

## CODE OF CONDUCT:

1. I will represent myself, my team, and the RTP Softball League with dignity, honesty, and integrity.
2. I will play with pride and intensity no matter the circumstances of the game and will always encourage my teammates to do the same.
3. I will not try to win at the expense of the health of my players.
4. I will support my teammates and maintain a positive attitude.
5. I will be courteous and respectful to my teammates, coaches, and game officials.
6. I will not argue with game officials for any reason.
7. I will refrain from outbursts of anger, temper, and poor sportsmanship.
8. I will never direct negative or critical cheers or comments toward anyone.
9. I will not use vulgar or offensive language or gestures, regardless of the circumstances.
10. I will not become hostile, nor will I resort to violence towards anyone.
11. I will not use physical or verbal intimidation towards anyone.
12. I will be properly and appropriately attired for participation on the field.
13. I will be responsible for my own equipment as well as my team's equipment.
14. I will not intentionally damage any facilities or fields.
15. I will not bring to the fields any alcohol, drugs, or weapons of any kind.

Failure to abide by the Code of Conduct may subject a player, coach, or guest to one or more of the following disciplinary actions by the board of the RTP Softball League.

1. A one or multi-game suspension during which you may not participate, or be present, as a player, coach, or spectator.
2. A suspension for the remainder of the season in which you may not participate, or be present, as a player, coach or spectator.
3. A permanent suspension from any future participation or involvement in the RTP Softball League.

There will be Zero Tolerance of abusive behavior from any player toward any referee, coach, another player or a board member. Abusive behavior shall include, but is not limited to: harassment, bullying, obscene language or gestures, verbal abuse, threats of physical abuse and/or actual physical abuse. If such an occurrence takes place, disciplinary action may include suspension from The RTP Softball League indefinitely until the RTP Softball League board discusses the matter and disciplinary actions are communicated to the individual(s) involved.

All disciplinary actions and decisions will be made by the RTP Softball League board. There will be NO refunds of registration fees, or any other fees or portions thereof, when disciplinary action is taken. All decisions are final.

## **RTP Softball League 2018 Softball Season Contract**

To ensure that we have the same level of commitment from everyone who has selected to play softball for the RTP Softball League, we need every player and coach to acknowledge the following agreement on the roster/waiver form. That form acknowledges that you have read and will abide by the RTP Softball League rules, guidelines, and Code of Conduct as outlined in this agreement.

### **ASSUMPTION OF RISK:**

I understand that the Research Triangle Park Softball League (the "League") was formed to provide an opportunity for adult employees of companies located in the Research Triangle Park to participate in recreational softball. I understand and accept that by participating in the League, I may be exposed to certain hazards and risks of personal injury or property damage. I choose to participate in the League despite these risks and hereby assume all risks of injury or loss of life to myself, and loss of or damage to property, arising out of my participation in said League. I understand the inherent risks involved in participating in said League and accept the full responsibility for all such damage or injury which may result. I have been advised that no insurance coverage is provided by the League or through the League registration fee.

### **WAIVER AND RELEASE:**

In consideration of the individuals and entities who administer the League and allow me to participate, and in consideration of the entities who own or lease the fields on which League games are played allowing me to utilize the fields on their property, and in consideration of the granting of permission to use the fields by the Durham-Wake Counties Research and Production Service District, who has constructed and maintained the fields, I specifically release and forever discharge all of the individuals and entities referenced in this agreement, and their officers, agents and employees, from any and all liability or claims for any injury, illness, death, or loss of or damage to property which I may suffer while participating in the League.

This release and discharge specifically includes, but is not limited to, liability or claims for injury, illness, death or damage caused by the negligence of any of the individuals or entities referenced in this document, or their officers, agents or employees. It is my intent by execution of this Waiver and Release to release the individuals and entities named in this document and to hold them harmless from all liability from any such property loss or damage, personal injury or loss of life, whether caused by their negligence or whether based upon any breach of contract, breach of warranty, or any other legal theory.